

# Hammon's arrogance knows no bounds!

## Another LCCC employee terminated without an opportunity to refute charges

The carousel keeps turning.

Darrel Hammon cannot buy a clue. He continues to use his ruling junta to destroy the lives of hard working LCCC employees whose only sin is crossing a member of the inner circle.

Until July 21, Hammon and his Royal Guard imposed their reign of terror unimpeded. Their skein is about over.

Will the Cook decision change much?

It didn't come soon enough to save another employee from the Wrath of Hammon and his Inner Circle.

The latest casualty was not a vice president. He was not a dean. He was not a faculty member. He does not have a Master's or hold a Ph.D. He held a critical job on campus but he wasn't paid the obscene salaries of part-time file clerks who became deans because of their personal relationship with Hammon. Or of those who insure their security by bowing to every demand of Hammon's.

No, the latest victim wasn't making upwards of a hundred grand. Not even the \$80,000 made by unqualified "cabinet members" and other undereducated but well connected LCCC employees.

From all accounts, the latest Hammon "walk the plank" employee did his job well and was dedicated to LCCC. He did, however, support the terminated Dr. Cook and he did, however, file a grievance against his boss who is now a member of the Royal Guard. His supervisor was one who lamely testified that he was aghast when Cook asked if he had a credit card he could borrow to make a single critical purchase. The "Boards Findings" state that the latest-to-be-terminated's brave supervisor told Cook to buzz off - that he wouldn't allow use of his personal card for even a one-time purchase by Cook, his boss and friend. That isn't what happened. According to the guy's sworn testimony, he actually lied to Cook and told him he didn't have a credit card. He didn't stand up and say, "no, I think it's improper of you to ask me." He lied instead.

What the supervisor did determine in the Cook case was that, if you deliver for Hammon, he will deliver for you. This obedient supervisor could not get either a promotion or pay raise until Cook went to bat for him. He probably isn't worth what LCCC now pays him but he can thank Jim Cook, the boss he stabbed in

the back for his current salary and for his place at the table of the Revolutionary Guard. Betraying his former boss endeared him to Darrel Hammon. His job is now secure. Very, very secure.

But, his subordinates jobs are not.

The latest victim has a different problem than Jim Cook. He will have a harder time retaining an attorney. He is not a member of WEA or NEA so he will have to pay an attorney and there may not be too many of those brave enough to take on LCCC even though the college has lost about as often as the City.

The mistakes made by Darrel Hammon on this latest termination, in many ways, mirror those he made against Jim Cook.

Hammon simply believes that he can issue any order against even a suspended employee. Any order.

In a letter to this new claimant, the HR gal at LCCC (a Hammon crony and sycophant who should soon have a bobblehead doll in her likeness) wrote the following when she advised the guy he was "under investigation." He must:

2.) Maintain strict confidentiality surrounding the complaint and investigation process.

*Yeah, LCCC can trash this guy but he can't defend himself publicly. At the point of this threat, he didn't even know what the allegation(s) against him was. But, the following is the most absurd.*

3.) Engage in NO behavior(s) that may be perceived as retaliatory in any way (**the College has ZERO TOLERANCE for retaliation**).

*Right. LCCC has become notorious for retaliation. These wrongful termination lawsuits can all be traced back to retaliation. Hammon has a Ph.D. in Retaliation.*

From reviewing this matter, it seems that Hammon has boilerplate language he uses in letters one of his Royal Guard members wants used against a fellow employee. It's surprising that they catch the name of the recipient and change it. Everything else is common from one unfortunate LCCC employee caught in the crosshairs of vindictiveness to the next.

The HR weakling had followed a "Memorandum" from Hammon to the victim two days earlier, the day after the conclusion

Cook hearing in which Hammon was ridiculed, challenged and mocked for his orders.

In this Hammon memorandum, he told this guy, "I am placing you on paid administrative leave until further notice, pending an investigation into the allegations."

It had been established at the Cook hearings that Hammon had no authority to place anyone under "paid leave." But he still did it - just three days after he had admitted he had no such authority.

Hammon went on to order this guy to "Have no contact with any Laramie County Community College students."

That directive is preposterous and unenforceable. One of the allegations about this employee involves a relationship with an LCCC student who an accuser alleged the guy was too familiar with. He told me that while they are now "involved" they were not at the time of the accusation.

Hammon did learn one thing from the Cook hearing. In this memorandum, he directed the employee to "Have no contact with College personnel, excluding Human Resources and appropriate College administrators, which include Carol Hoglund and me." In the Cook matter, he testified that he had ordered Cook not to have contact with ANY LCCC personnel, which would include the Human Rights Officer where aggrieved employees would have to go to ask about their rights.

Another interesting aspect of this latest victimization is that the person assigned to make the "investigation" is the LCCC bean counter - the financial officer. She is the same LCCC flunkey who untruthfully signed an Affidavit against me in the LCCC temporary restraining order Motion in which she swore to have "personal knowledge" about the Herald but the knowledge she attested to was untrue and inaccurate. She is totally unqualified to conduct an investigation of any kind.

In this immediate case, just like Cook's, the guy was not allowed to confront accusers nor make a statement, verbal or written, in his own defense. Hammon and his minions have learned that the way around that basic right is to have the accusers claim to be afraid of the one they've accused and fear retaliation.

These terminations are becoming so scripted now that Steven J. Cannell could have written them. Or, Jerry Bruckheimer.

After about ten weeks on administrative leave, the guy was called and told to report to Hammon's office the following morning. A tribunal of the bean counter, the HR headnodder and Hammon in his flowing robe with stripes, sat across the table from him and finally stated the accusations against him. An allegation involved a relationship between the employee and a student. There are no college rules against such fraternization and, I would bet, such relationships have led to marriages. Hammon hangs his hat on words that were supposed uttered between the two. Also, something about showing "their hickeys." Which both deny having - from the other or anyone else.

I'll follow this matter as it develops further. Knowing what I do about Hammon's conduct on the Costa Rica trip, it sickens me to read him accuse anyone of Immorality, Misconduct or Willful Neglect of Duty. It absolutely makes me want to throw up. How can he accuse anyone else of such violations when he is guilty of every one of them on the Costa Rica trip? He stole the free trips provided by the travel agency and used them for himself and one or two daughters. He neglected his responsibility in caring for a troubled young woman on the trip. He was guilty of misconduct when he ordered an unqualified student to serve as the girl's pharmacist - an action that may have led to the girl's death and the guy's imprisonment on the trip. And he has the guts to accuse anyone of wrongdoing?

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